

EXHIBIT 9

EQUINOX

RECORD OF DISCUSSION (ROD)

EMPLOYEE NAME: Robynn Europe

EMP#:

DATE ISSUED: 4/15/19

CLUB: East 92nd Street

DEPT: Personal
Training

POSITION: PTM

PLEASE SELECT ONE:

☐ VERBAL ROD*

*Does not need to be signed by Employee

☒ WRITTEN ROD

☐ FINAL ROD

DESCRIBE REASON FOR RECORD OF DISCUSSION. UNSATISFACTORY PERFORMANCE/BEHAVIOR:
(BE SPECIFIC WITH DATES, TIMES, LOCATION, PARTIES INVOLVED, ETC.)

EXPECTED PERFORMANCE/BEHAVIOR (ACTION PLAN):

CONSEQUENCES IF UNSATISFACTORY PERFORMANCE/BEHAVIOR OCCURS AGAIN:

EMPLOYEE COMMENTS:

I understand that lateness is an issue, but have often overslept as a result of staying at the club late the day before (OFTEN). Either way, understood.

I ACKNOWLEDGE THAT THIS RECORD OF DISCUSSION HAS BEEN PRESENTED TO ME AND THAT I UNDERSTAND THE EXPECTED PERFORMANCE/BEHAVIOR AS DESCRIBED ABOVE.

(Only if employee Signed)

ROBYNN EUROPE
Employee Name (Print)

Jose Taveras
Supervisor (Print)

Choyenne Lemasters
Witness (Print)

Robynn Europe 4/15/19
Employee Signature Date

Jose Taveras 4/15/19
Supervisor Signature Date

Choyenne Lemasters 4/15/19
Witness Signature Date

☐ Employee Received Copy of this ROD

☐ Employee Refused to Sign

Depending on the circumstances, it may be appropriate to skip a step and issue a different level of discipline, up to and including termination. Equinox is an at-will employer. This means either you or Equinox can terminate your employment at any time with or without cause or notice. Nothing in this Record of Discussion changes your at-will status. Nothing in this Record of Discussion nor any statement or promise by a supervisor, manager or employee shall constitute a promise of employment for a specified period of time or constitute an employment agreement of any kind.